

CODE OF CONDUCT V26-5-2022

GEELONG WESTERN BEACH BOAT CLUB Inc A0003845R

Membership of the Western Beach Boat club (WBBC) brings with it an obligation to ensure the Club is a welcoming and friendly environment for all members.

The objectives if this Code is to ensure that members understand the level of personal behavior expected across all activities within our club. This code is part of the WBBC By:–Laws and as such is applicable to all members and guests.

WBBC seeks to operate in an open and friendly environment, where the people show respect for each other and the Club.

Members shall:

- (a) Show respect and courtesy to all members, club officials and guests. They shall not tarnish the reputation of the Club or place the reputation of the Club into disrepute.
- (b) Treat all persons with a proper regard for their dignity and rights.
- (c) Ensure that each person has an equal opportunity to enjoy the Club facilities.
- (d) Respect others privacy and be ethical, fair and honest in all their dealings with them.
- (e) Be mindful of their actions in relation to their own safety and the safety of all others involved in the Club.
- (f) Abide by the WBBC Rules, By:-Laws and policies.
- (g) Comply with respectful directives and requests made by officers of the Club.
- (h) Not expect preferential treatment, nor seek favours from the Club's management.
- (i) Act responsibly at all times and accept responsibility for their actions.
- (j) Comply with all applicable laws, including liquor laws and responsible service of alcohol standards.

Act in a sportsman like manner and operate within the rules and spirit of the sport when representing the Club on and off the water.

WBBC will not tolerate:

- (a) Any form of discrimination.
- (b) Offensive language
- (c) Excessive use of alcohol
- (d) Displays of temper or any form of abuse, harassment, ridicule or threatening behavior, whether physical, verbal or by electronic means to members, or guests.
- (e) The use of illegal drugs within the premises.
- (f) Willful destruction of any Club or member's property.

Any member or guest who breaches this code may be asked to leave or be removed from the Club premises and further action may be taken by the Committee.